



# Innovation Meets Sustainability

Nasdaq Next Generation 100 ESG™ Index

December 2024 Reconstitution

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# NGXESG™ ESG Exclusions: 15

Symbol	Company Name	ICB Industry	Nasdaq Next Generation 100 ESG: Reason(s) for Exclusion	Nasdaq Next Generation 100™ Weight (%)
LLYVK	Liberty Media	Consumer Discretionary	ESG Risk Rating Score has not yet been determined	0.27
LLYVA	Liberty Media	Consumer Discretionary	ESG Risk Rating Score has not yet been determined	0.11
EXE	Expand Energy	Energy	ESG Risk Rating Score has not yet been determined	1.35
DKNG	DraftKings	Consumer Discretionary	Revenue from gambling operations	1.13
ALAB	Astera Labs	Technology	ESG Risk Rating Score is greater than 40	1.30

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LNT	Alliant Energy	Utilities	Revenue from oil & gas generation and thermal coal power generation	0.92
CASY	Casey's General Stores	Consumer Staples	Revenue from tobacco products – retail	0.90
EVRG	Evergy	Utilities	Revenue from nuclear production, oil & gas generation and thermal coal power generation	0.86
TXRH	Texas Roadhouse	Consumer Discretionary	Revenue from alcoholic beverages – retail	0.73
PPC	Pilgrim's Pride	Consumer Staples	ESG Risk Rating Score is greater than 40	0.66

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BIDU	Baidu	Technology	Global Standards Screening non-compliance	0.76
CART	Maplebear	Technology	ESG Risk Rating Score is greater than 40	0.66
TLN	Talen Energy	Utilities	ESG Risk Rating Score is greater than 40. Revenue from nuclear production, oil & gas generation and thermal coal power generation	0.61
ESLT	Elbit Systems	Industrials	Revenue from military contracting weapon-related products and/or services, small arms military/law enforcement and riot control protection equipment and riot control weapons	0.71
WWD	Woodward	Industrials	Revenue from military contracting weapon-related products and/or services, and oil & gas supporting products/services	0.61

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